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## MINUTES

Thursday, January 10, 2019 4:00 – 6:00 p.m.

Senate and Board Chambers, Waterloo Campus  
SCJ 210, SC Johnson Building, Brantford Campus (videoconference)

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**Present:** H. Ahonen, G. Ashoughian, R. Basso, A. Beggar P. Blassi, D. Buzza, M.L. Byrne, K. Cameron, K. Cameron, G. Carruthers, K. Carter, J. Casey, L. Chu, D. Deutschman, D. Dubenofsky, L. Eisler, S., K. Feuerherm, K. Fritz, S. Gallimore, A. Goodrum, R. Gordon, M. Harris, T. Hazell, C. Hiebert, S. Isotupa, K. Jackson, M. Kalimipalli, M. Kelly, G. Kim, L. King, H. Leblanc, S. Lyons, M. MacDonald, S. Mackinnon, D. MacLatchy, K. Maly, D. Maoz, S. Matthews, B. McKay, D. McMurray, D. Monod, C. Neill, R. Nemesvari, H. Northwood, K. Sarathy, R. Slawson, M. Wartak, C. Willard-Holt, W. Wu, K. Yri

**Regrets:** R. Ame, E. Carson, Mi.Kelly, V. Kitaev, E. Mercier, M. Mfoafo-M'Carthy, K. Montero, J. Mueller, S. Palmaro, K. Pinto, K. Rice, J. Schwieter, D. Smith, J. Swartz,

**Absent:** S. Cameron, S. Doherty, C. Donnelly, K. Dowler, S. Ensign, M. Hussain, L. Read, K. Shankardass

### 1. Call to Order

The meeting was called to order at 4:03pm; D. MacLatchy read the Land Acknowledgment and welcomed Senate members and guests in both Waterloo and Brantford. There were no matters brought forward from the Consent Agenda as such all items in the Consent Agenda were approved.

### 2. Business Arising from the Previous Minutes

J. Casey provided a verbal update to the Enrolment Report that was provided at the November 20<sup>th</sup> meeting; there was an error with the numbers for Lazaridis School of Business and Economics which has now been corrected; an update Enrolment Report can be found in the Consent section of the Agenda.

### 3. Leadership Update

#### A. Report of the President, D. MacLatchy

In the report from the President, D. MacLatchy provided the following updates: In late November and early December D. MacLatchy met with many municipal leaders in our area to discuss the



university's ongoing relationships with our host communities including Kitchener Mayor Berry Urbanovic, Waterloo Mayor Dave Jaworsky, Waterloo Regional Chair Karen Redman, Cambridge Mayor Kathryn McGarry, Brantford Mayor Kevin Davis, and Brant County Mayor David Bailey; on November 27, D. MacLatchy met with the GSA and WLUSU president along with senior leadership in student affairs, the priority discussion was about engaging students and student groups in the strategic planning process; On November 29, D. MacLatchy attended the Evolv1 Grand Opening in Waterloo, this is Canada's first commercially-driven, net-positive building, which means it produces more energy than it consumes, Evolv1 has its roots at Laurier, with Sustainable Waterloo Region, an organization established by alumni Mike Morrice and Chris DePaul; also on November 29, Laurier's executive leadership team had a dinner with the Conestoga leadership team to discuss opportunities for further collaborations; the Board has agreed to proceed with the development of a Milton plan, over the coming months, with Deborah Dubenofsky's leadership, we will work to understand the elements of the business case that will inform Laurier's decision making and government advocacy; on November 30 D. MacLatchy attended a COU Board Members workshop in Toronto with members of Laurier's Secretariat as well as our Board Chair Jillian Swartz, the workshop covered Governance in the Age of Disruption; on December 1, we celebrated the grand opening of the Laurier-Brantford YMCA, Heidi Northwood, our interim SEO of the Brantford campus, was the emcee of the event. D. MacLatchy shared remarks alongside YMCA President & CEO Jim Commerford; in early December D. MacLatchy travelled to Banff to attend a two-day Universities Canada workshop on protecting institutional autonomy; the Laurier Engagement Survey closed on December 14, thank you to everyone who shared their feedback and encouraged their colleagues to do the same, the information collected in this survey is an important part of the strategic planning process; the consultation phase of the strategic planning process is now underway, in December, we collected input from retirees at the retirees' dinner through a graffiti wall and from staff at the Managerial Group social, this week we will send out a questionnaire to staff, faculty, students, alumni and members of the community, later this month we will be hosting World Cafes on both campuses and will be seeking input at Divisional Council Meetings and the GSA and WLUSU meetings; updates and information about the consultation process is available on Connect; over the holidays, there were a few articles in the media regarding ongoing litigations, as you know, lawsuits were initiated last year against the university, two professors and a former staff member, the two professors have engaged their own legal counsel and their actions in this matter are separate from the actions of the university, CURIE, the university's insurer, has authorized counsel for the professors to issue the third party claim, as the litigation continues, this issue will occasionally resurface in the media, our responses to the media and public on this matter are focused on clearing up misinformation and inaccuracies; the VP Research search has been in the recruitment phase during the late fall and the search committee meets tomorrow to begin review of the candidate pool; the recruitment phase for the VP Advancement and External Relations has just commenced and the committee meets again in mid-February; the Senior Executive Officer Brantford Campus search committee has been established and it has its first



meeting in mid-January. D. MacLatchy and R. Gordon responded to questions regarding programs and courses being offered in Milton and the status of student applications.

### **B. Report of the Provost, R. Gordon**

In the report from the Provost, R. Gordon provided the following updates: December 21<sup>st</sup> Laurier submitted its response to the province and HECQO for compliance of the Freedom of Expression requirement, we are in compliance with the province's requirements and support maximum Freedom of Expression and allowing space for marginalized voices; recruitment searches are ongoing for the Senior Advisor Inclusion (faculty); the Director of BSIA has a shortlist and open presentations are planned for February; Dean of Science is in the early stages; Dean of Education search is just beginning as we populate the committee. R. Gordon and D. MacLatchy replied to questions regarding the number of on going searches.

### **C. Report from the Board of Governors, S. Matthews**

S. Matthews will be provided a verbal update on the November 2018 Board of Governors meeting; when the Board of Governors met in November, they approved the Tuition fee of \$3,000 per course for the on-line Master of Computer Science; they heard a presentation on opportunities for Non-Traditional Revenue Streams; in mid-December, the Executive & Governance Committee on behalf of the Board of Governors where they endorsed the University's response to the Ontario government's free speech policy requirement, consisting of the Senate-approved Statement on Freedom of Expression and Laurier's existing policy framework; they also approved extending the MOU with the Town of Milton confirming our on-going partnership.

### **D. Q&A on Written Reports from the Senior Executives**

There were no question on the written reports from the Senior Executives.

## **4. Reports/Recommendations from Standing Committees**

### **a. Senate Nominating Committee, TBC**

#### **i. Senate Committee Nominations for January 2019**

M. Whiteside presented the nominations report for January 2019. There were no questions; it was noted that Brantford attendees did not have a copy of the report and it was agreed that in the future Secretariat staff would ensure table drop items are available in Brantford.

**MOTION (D. Deutschman/M.L. Byrne) on the recommendation of the Senate Nominating Committee, that Senate approve the slate of nominations.**

**CARRIED**



**b. Senate Finance Committee, M.L. Byrne**

M.L. Byrne provided a verbal update from the December 6<sup>th</sup> Senate Finance meeting; the committee received presentations on Strategic Enrolment Management and an update on Responsibility Centre Management Budget planning; as well an update was provided on the budget process for 2019-20.

**c. Senate Committee on Research and Publications, J. Jones**

i. Committee Update

J. Jones provided a verbal update from the Senate Committee on Research and Publications; at the November meeting, the committee received the Research Ethics Board annual report as well as the Animal Care Committee annual report; the research chair program "Laurier Research Chair" which is co-funded by the faculties and the research office will be starting soon.

ii. Policy 11.1 – Establishment, Operations and Review of Research Centres

J. Jones provided an update to the changes to policy 11.1; the policy has been under review for some time and the largest change is to the funding section. Questions were received on the difference between university and faculty based research centers.

**MOTION (D. Deutschman/K. Maly) on the recommendation of the Senate Committee on Research and Publications that Senate approve Policy 11. 1 – Establishment, Operations and Review of Research Centres.**

**CARRIED**

iii. Policy 11.3 – Ownership of Student-Created Intellectual Property

iv. Policy 11.9 – Policy on Postdoctoral Fellowships

J. Jones presented policy 11.3 after discussion it was determined that both policy 11.3 and 11.9 would be removed from consideration at this meeting; both policies will have revisions and clarity of language provided and will be brought back to Senate at a future meeting for consideration.

**5. Reports/Recommendations from Divisional Councils**

a. Faculty of Graduate and Postdoctoral Studies, D. Deutschman

i. Major Modification: Master of Applied Computing

D. Deutschman presented the proposed curriculum change for the Master of Applied Computing; that provides students with a full time course work option; D. Deutschman replied to questions on the calendar description and it was agreed that clarity of calendar language was needed around the electives students are able to take; the updates to calendar language will be done before the documentation goes to the Faculty of Graduate and Postdoctoral Studies for updates to the Graduate academic calendar.

**MOTION (D. Deutschman/K. Maly) on the recommendation of the Senate Academic Planning Committee, that Senate approves the Full time Course Work Option for the Master of Applied Computing program**



**CARRIED**

- ii. Substantive Minor Change: PhD Accounting

D. Deutschman presented the proposed curriculum change to the Accounting PhD Program, there were no questions.

**MOTION (D. Deutschman/K. Jackson) on the recommendation of the Senate Academic Planning Committee, that Senate approve the inclusion on BU827 and BU837 as required courses and the conversion of BU801 to an elective course in the PhD in Management (Accounting Specialization program).**

**CARRIED**

- b. Faculty of Liberal Arts, H. Northwood
  - i. Substantive Minor Change: Indigenous Studies Program

H. Northwood presented the proposed curriculum change to the Indigenous Studies Combination Program, there were no questions.

**MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a new elective program choice in the Honours Indigenous Studies Combination Program.**

**CARRIED**

- c. Faculty of Music, G. Carruthers
  - i. Major Modification: Bridging options

G. Carruthers presented the proposed bridging option for the Faculty of Music, which is a partnership with Randolph College of the Performing Arts in Toronto; this is a similar agreement to that of Film Studies and their partnership with the Vancouver Film School. The three Laurier programs implicated by this agreement are the Hons BMus Performance (Voice), Community Music and Self-Directed Studies. There were no questions.

**MOTION (G. Carruthers/K. Yri) on the recommendation of the Senate Academic Planning Committee, that Senate approve the partnership between the WLU Faculty of Music and the Randolph College for the Performing Arts as presented.**

**CARRIED**

**6. Major Agenda Item – Strategic Planning Update, D. MacLatchy**

D. MacLatchy provided a presentation on the Strategic Planning process; currently there are two working groups; the focus of the exercise is on the future of higher education; the objectives are to have a bold, inspirational and aspirational plan; currently in phase two with an anticipated draft plan ready for March, which will be brought to Senate for comments. There were no questions.

**7. Update – Transform Library Initiative, G. Ashoughian**

G. Ashoughian gave a presentation on the Transform Library Initiative; details were provided on reviews that the library has completed and changes that have been achieved; currently two



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subcommittees have been struck to deal with specific issues from the initiative; planning to have a report ready in March that will align with the University's strategic plan; a website has been created to allow for university wide engagement.

**8. Matters from the Consent Section of the Agenda**

There were no matters from the Consent section of the Agenda.

**9. Other Business**

There was no Other Business brought forward.

**10. Adjournment**

Adjourn for consensus.

**Consent**

The following items will be approved or accepted by consent unless brought forward for discussion during item 1 of the agenda.

**11. Agenda**

**12. Report of the Senior Executives**

**13. Report of the Board of Governors**

**14. Updated Fall Enrolment Report**

**15. Draft Minutes of the November 20, 2018 Senate Meeting**